

**VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT  
PAYROLL SCHEDULE  
2.60% ECONOMIC ADJUSTMENT**

01-Jul-26

JOB TITLE	FLSA	TRIAL PERIOD			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
		Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual
OPERATIONS & MAINTENANCE MANAGER	EXEMPT	\$9,165.87	\$52.88	\$109,990.40	\$9,623.47	\$55.52	\$115,481.60	\$10,105.33	\$58.30	\$121,264.00	\$10,611.47	\$61.22	\$127,337.60	\$11,141.87	\$64.28	\$133,702.40	\$11,698.27	\$67.49	\$140,379.20
FINANCIAL SERVICES MANAGER	EXEMPT	\$9,165.87	\$52.88	\$109,990.40	\$9,623.47	\$55.52	\$115,481.60	\$10,105.33	\$58.30	\$121,264.00	\$10,611.47	\$61.22	\$127,337.60	\$11,141.87	\$64.28	\$133,702.40	\$11,698.27	\$67.49	\$140,379.20
SERVICE PERSON III	NON-EXEMPT	\$6,500.00	\$37.50	\$78,000.00	\$6,824.13	\$39.37	\$81,889.60	\$7,165.60	\$41.34	\$85,987.20	\$7,524.40	\$43.41	\$90,292.80	\$7,900.53	\$45.58	\$94,806.40	\$8,295.73	\$47.86	\$99,548.80
SERVICE PERSON II	NON-EXEMPT	\$6,188.00	\$35.70	\$74,256.00	\$6,498.27	\$37.49	\$77,979.20	\$6,822.40	\$39.36	\$81,868.80	\$7,163.87	\$41.33	\$85,966.40	\$7,522.67	\$43.40	\$90,272.00	\$7,898.80	\$45.57	\$94,785.60
SERVICE PERSON I	NON-EXEMPT	\$5,472.13	\$31.57	\$65,665.60	\$5,746.00	\$33.15	\$68,952.00	\$6,033.73	\$34.81	\$72,404.80	\$6,335.33	\$36.55	\$76,024.00	\$6,652.53	\$38.38	\$79,830.40	\$6,985.33	\$40.30	\$83,824.00
ACCOUNTANT I	NON-EXEMPT	\$5,751.20	\$33.18	\$69,014.40	\$6,038.93	\$34.84	\$72,467.20	\$6,340.53	\$36.58	\$76,086.40	\$6,657.73	\$38.41	\$79,892.80	\$6,990.53	\$40.33	\$83,886.40	\$7,340.67	\$42.35	\$88,088.00
CUSTOMER SERVICE REPRESENTATIVE II	NON-EXEMPT	\$5,115.07	\$29.51	\$61,380.80	\$5,371.60	\$30.99	\$64,459.20	\$5,640.27	\$32.54	\$67,683.20	\$5,922.80	\$34.17	\$71,073.60	\$6,219.20	\$35.88	\$74,630.40	\$6,529.47	\$37.67	\$78,353.60
CUSTOMER SERVICE REPRESENTATIVE-PART TIME	NON-EXEMPT	\$3,646.50	\$28.05	\$43,758.00	\$3,828.50	\$29.45	\$45,942.00	\$4,019.60	\$30.92	\$48,235.20	\$4,221.10	\$32.47	\$50,653.20	\$4,431.70	\$34.09	\$53,180.40	\$4,652.70	\$35.79	\$55,832.40

**NEW RATE**

		Monthly	Hourly	Annual
GENERAL MANAGER	EXEMPT	\$15,868.67	\$91.55	\$190,424.00

**PAYROLL SCHEDULE - EMPLOYEES WITH 15+ YEARS OF SERVICE**

2.60% ECONOMIC ADJUSTMENT + 2.50% ADDITION TO PAY SCHEDULE

JOB TITLE	FLSA	TRIAL PERIOD			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
		Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual
OPERATIONS & MAINTENANCE MANAGER	EXEMPT	\$9,394.67	\$54.20	\$112,736.00	\$9,864.40	\$56.91	\$118,372.80	\$10,358.40	\$59.76	\$124,300.80	\$10,876.67	\$62.75	\$130,520.00	\$11,420.93	\$65.89	\$137,051.20	\$11,991.20	\$69.18	\$143,894.40
FINANCIAL SERVICES MANAGER	EXEMPT	\$9,394.67	\$54.20	\$112,736.00	\$9,864.40	\$56.91	\$118,372.80	\$10,358.40	\$59.76	\$124,300.80	\$10,876.67	\$62.75	\$130,520.00	\$11,420.93	\$65.89	\$137,051.20	\$11,991.20	\$69.18	\$143,894.40