

**VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT
PAYROLL SCHEDULE
SALARY ADJUSTMENT**

11-Nov-18

JOB TITLE		TRIAL PERIOD			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
		Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual
OPERATIONS & MAINTENANCE MANAGER	EXEMPT	\$6,987.07	\$40.31	\$83,844.80	\$7,337.20	\$42.33	\$88,046.40	\$7,704.67	\$44.45	\$92,456.00	\$8,089.47	\$46.67	\$97,073.60	\$8,493.33	\$49.00	\$101,920.00	\$8,918.00	\$51.45	\$107,000.00
ADMINISTRATIVE SERVICES MANAGER	EXEMPT	\$6,987.07	\$40.31	\$83,844.80	\$7,337.20	\$42.33	\$88,046.40	\$7,704.67	\$44.45	\$92,456.00	\$8,089.47	\$46.67	\$97,073.60	\$8,493.33	\$49.00	\$101,920.00	\$8,918.00	\$51.45	\$107,000.00
FINANCE ADMINISTRATOR I	NON-EXEMPT	\$5,787.60	\$33.39	\$69,451.20	\$6,077.07	\$35.06	\$72,924.80	\$6,380.40	\$36.81	\$76,564.80	\$6,699.33	\$38.65	\$80,392.00	\$7,033.87	\$40.58	\$84,406.40	\$7,385.73	\$42.61	\$88,628.80
SERVICE PERSON III	NON-EXEMPT	\$4,955.60	\$28.59	\$59,467.20	\$5,203.47	\$30.02	\$62,441.60	\$5,463.47	\$31.52	\$65,561.60	\$5,737.33	\$33.10	\$68,848.00	\$6,023.33	\$34.75	\$72,280.00	\$6,324.93	\$36.49	\$75,899.20
SERVICE PERSON II	NON-EXEMPT	\$4,718.13	\$27.22	\$56,617.60	\$4,953.87	\$28.58	\$59,446.40	\$5,201.73	\$30.01	\$62,420.80	\$5,461.73	\$31.51	\$65,540.80	\$5,735.60	\$33.09	\$68,827.20	\$6,021.60	\$34.74	\$72,259.20
SERVICE PERSON I	NON-EXEMPT	\$4,173.87	\$24.08	\$50,086.40	\$4,381.87	\$25.28	\$52,582.40	\$4,600.27	\$26.54	\$55,203.20	\$4,830.80	\$27.87	\$57,969.60	\$5,071.73	\$29.26	\$60,860.80	\$5,324.80	\$30.72	\$63,897.60
ADMINISTRATIVE/ACCOUNTING ASSISTANT	NON-EXEMPT	\$4,383.60	\$25.29	\$52,603.20	\$4,602.00	\$26.55	\$55,224.00	\$4,832.53	\$27.88	\$57,990.40	\$5,073.47	\$29.27	\$60,881.60	\$5,326.53	\$30.73	\$63,918.40	\$5,593.47	\$32.27	\$67,121.60
CUSTOMER SERVICE REPRESENTATIVE II	NON-EXEMPT	\$3,900.00	\$22.50	\$46,800.00	\$4,095.87	\$23.63	\$49,150.40	\$4,300.40	\$24.81	\$51,604.80	\$4,515.33	\$26.05	\$54,184.00	\$4,740.67	\$27.35	\$56,888.00	\$4,978.13	\$28.72	\$59,737.60

GENERAL MANAGER	EXEMPT	NEW RATE			2% MERIT INCREASE		
		Monthly	Hourly	Annual	Monthly	Hourly	Annual
		\$13,899.60	\$80.19	\$166,795.20	\$14,177.59	\$81.79	\$170,131.10