## VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT PAYROLL SCHEDULE 3.10% ECONOMIC ADJUSTMENT

01-Jul-16

|                                     |            | TRIAL PERIOD       |             | STEP 1     |         | STEP 2      |            |         | STEP 3      |            |         | STEP 4      |            |         | STEP 5      |            |         |              |
|-------------------------------------|------------|--------------------|-------------|------------|---------|-------------|------------|---------|-------------|------------|---------|-------------|------------|---------|-------------|------------|---------|--------------|
| JOB TITLE                           |            | Monthly Hourly     | Annual      | Monthly    | Hourly  | Annual      | Monthly    | Hourly  | Annual      | Monthly    | Hourly  | Annual      | Monthly    | Hourly  | Annual      | Monthly    | Hourly  | Annual       |
|                                     |            |                    |             |            |         |             |            |         |             |            |         |             |            |         |             |            |         |              |
| OPERATIONS & MAINTENANCE MANAGER    | EXEMPT     | \$6,640.90 \$38.31 | \$79,690.84 | \$6,972.95 | \$40.23 | \$83,675.38 | \$7,321.60 | \$42.24 | \$87,859.15 | \$7,687.68 | \$44.35 | \$92,252.11 | \$8,072.06 | \$46.57 | \$96,864.72 | \$8,475.66 | \$48.90 | \$101,707.95 |
| ADMINISTRATIVE SERVICES MANAGER     | EXEMPT     | \$6,508.65 \$37.55 | \$78,103.78 | \$6,834.08 | \$39.43 | \$82,008.97 | \$7,175.79 | \$41.40 | \$86,109.42 | \$7,534.57 | \$43.47 | \$90,414.89 | \$7,911.30 | \$45.64 | \$94,935.64 | \$8,306.87 | \$47.92 | \$99,682.42  |
| FINANCE ADMINISTRATOR I             | NON-EXEMPT | \$5,601.26 \$32.31 | \$67,215.07 | \$5,881.32 | \$33.93 | \$70,575.82 | \$6,175.38 | \$35.63 | \$74,104.61 | \$6,484.15 | \$37.41 | \$77,809.84 | \$6,808.36 | \$39.28 | \$81,700.33 | \$7,148.78 | \$41.24 | \$85,785.35  |
| SERVICE PERSON III                  | NON-EXEMPT | \$4,795.55 \$27.67 | \$57,546.62 | \$5,035.33 | \$29.05 | \$60,423.95 | \$5,287.10 | \$30.50 | \$63,445.15 | \$5,551.45 | \$32.03 | \$66,617.40 | \$5,829.02 | \$33.63 | \$69,948.27 | \$6,120.47 | \$35.31 | \$73,445.69  |
| SERVICE PERSON II                   | NON-EXEMPT | \$4,567.19 \$26.35 | \$54,806.30 | \$4,795.55 | \$27.67 | \$57,546.62 | \$5,035.33 | \$29.05 | \$60,423.95 | \$5,287.10 | \$30.50 | \$63,445.15 | \$5,551.45 | \$32.03 | \$66,617.40 | \$5,829.02 | \$33.63 | \$69,948.27  |
| SERVICE PERSON I                    | NON-EXEMPT | \$4,037.59 \$23.29 | \$48,451.14 | \$4,239.47 | \$24.46 | \$50,873.70 | \$4,451.45 | \$25.68 | \$53,417.38 | \$4,674.02 | \$26.97 | \$56,088.25 | \$4,907.72 | \$28.31 | \$58,892.66 | \$5,153.11 | \$29.73 | \$61,837.30  |
| ADMINISTRATIVE/ACCOUNTING ASSISTANT | NON-EXEMPT | \$4,241.64 \$24.47 | \$50,899.68 | \$4,453.72 | \$25.69 | \$53,444.66 | \$4,676.41 | \$26.98 | \$56,116.90 | \$4,910.23 | \$28.33 | \$58,922.74 | \$5,155.74 | \$29.74 | \$61,868.88 | \$5,413.53 | \$31.23 | \$64,962.32  |
| CUSTOMER SERVICE REPRESENTATIVE II  | NON-EXEMPT | \$3,775.26 \$21.78 | \$45,303.16 | \$3,964.03 | \$22.87 | \$47,568.31 | \$4,162.23 | \$24.01 | \$49,946.73 | \$4,370.34 | \$25.21 | \$52,444.06 | \$4,588.86 | \$26.47 | \$55,066.27 | \$4,818.30 | \$27.80 | \$57,819.58  |

**NEW RATE** 

 GENERAL MANAGER
 EXEMPT
 Monthly
 Hourly
 Annual

 \$13,204.53
 \$76.18
 \$158,454.40