

**VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT  
PAYROLL SCHEDULE  
4.30% ECONOMIC ADJUSTMENT**

01-Jul-24

JOB TITLE	FLSA	TRIAL PERIOD			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
		Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual
OPERATIONS & MAINTENANCE MANAGER	EXEMPT	\$8,699.60	\$50.19	\$104,395.20	\$9,134.67	\$52.70	\$109,616.00	\$9,590.53	\$55.33	\$115,086.40	\$10,070.67	\$58.10	\$120,848.00	\$10,573.33	\$61.00	\$126,880.00	\$11,102.00	\$64.05	\$133,224.00
FINANCIAL SERVICES MANAGER	EXEMPT	\$8,699.60	\$50.19	\$104,395.20	\$9,134.67	\$52.70	\$109,616.00	\$9,590.53	\$55.33	\$115,086.40	\$10,070.67	\$58.10	\$120,848.00	\$10,573.33	\$61.00	\$126,880.00	\$11,102.00	\$64.05	\$133,224.00
SERVICE PERSON III	NON-EXEMPT	\$6,168.93	\$35.59	\$74,027.20	\$6,477.47	\$37.37	\$77,729.60	\$6,801.60	\$39.24	\$81,619.20	\$7,141.33	\$41.20	\$85,696.00	\$7,498.40	\$43.26	\$89,980.80	\$7,872.80	\$45.42	\$94,473.60
SERVICE PERSON II	NON-EXEMPT	\$5,874.27	\$33.89	\$70,491.20	\$6,167.20	\$35.58	\$74,006.40	\$6,475.73	\$37.36	\$77,708.80	\$6,799.87	\$39.23	\$81,598.40	\$7,139.60	\$41.19	\$85,675.20	\$7,496.67	\$43.25	\$89,960.00
SERVICE PERSON I	NON-EXEMPT	\$5,196.53	\$29.98	\$62,358.40	\$5,456.53	\$31.48	\$65,478.40	\$5,728.67	\$33.05	\$68,744.00	\$6,014.67	\$34.70	\$72,176.00	\$6,314.53	\$36.43	\$75,774.40	\$6,630.00	\$38.25	\$79,560.00
ADMINISTRATIVE/ACCOUNTING ASSISTANT	NON-EXEMPT	\$5,458.27	\$31.49	\$65,499.20	\$5,730.40	\$33.06	\$68,764.80	\$6,016.40	\$34.71	\$72,196.80	\$6,318.00	\$36.45	\$75,816.00	\$6,633.47	\$38.27	\$79,601.60	\$6,964.53	\$40.18	\$83,574.40
ACCOUNTANT I	NON-EXEMPT	\$5,460.00	\$31.50	\$65,520.00	\$5,732.13	\$33.07	\$68,785.60	\$6,018.13	\$34.72	\$72,217.60	\$6,319.73	\$36.46	\$75,836.80	\$6,635.20	\$38.28	\$79,622.40	\$6,966.27	\$40.19	\$83,595.20
CUSTOMER SERVICE REPRESENTATIVE-FULL TIME	NON-EXEMPT	\$4,610.67	\$26.60	\$55,328.00	\$4,841.20	\$27.93	\$58,094.40	\$5,083.87	\$29.33	\$61,006.40	\$5,338.67	\$30.80	\$64,064.00	\$5,605.60	\$32.34	\$67,267.20	\$5,886.40	\$33.96	\$70,636.80
CUSTOMER SERVICE REPRESENTATIVE-PART TIME	NON-EXEMPT	\$3,458.00	\$26.60	\$41,496.00	\$3,630.90	\$27.93	\$43,570.80	\$3,812.90	\$29.33	\$45,754.80	\$4,004.00	\$30.80	\$48,048.00	\$4,204.20	\$32.34	\$50,450.40	\$4,414.80	\$33.96	\$52,977.60

**NEW RATE**

		Monthly	Hourly	Annual
GENERAL MANAGER	EXEMPT	\$14,341.60	\$82.74	\$172,099.20