

**VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT
PAYROLL SCHEDULE
4.30% ECONOMIC ADJUSTMENT
ADD LONGEVITY PAY**

01-Jul-24

JOB TITLE	FLSA	TRIAL PERIOD (at hire)			STEP 1			STEP 2			STEP 3			STEP 4			STEP 5			15 YEARS		
		Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual
OPERATIONS & MAINTENANCE MANAGER	EXEMPT	\$9,034.20	\$50.19	\$108,410.40	\$9,486.00	\$52.70	\$113,832.00	\$9,959.40	\$55.33	\$119,512.80	\$10,458.00	\$58.10	\$125,496.00	\$10,980.00	\$61.00	\$131,760.00	\$11,102.00	\$64.05	\$133,224.00	\$11,379.55	\$65.65	\$136,554.60
FINANCIAL SERVICES MANAGER	EXEMPT	\$9,034.20	\$50.19	\$108,410.40	\$9,486.00	\$52.70	\$113,832.00	\$9,959.40	\$55.33	\$119,512.80	\$10,458.00	\$58.10	\$125,496.00	\$10,980.00	\$61.00	\$131,760.00	\$11,102.00	\$64.05	\$133,224.00	\$11,379.55	\$65.65	\$136,554.60
SERVICE PERSON III	NON-EXEMPT	\$6,406.20	\$35.59	\$76,874.40	\$6,726.60	\$37.37	\$80,719.20	\$7,063.20	\$39.24	\$84,758.40	\$7,416.00	\$41.20	\$88,992.00	\$7,786.80	\$43.26	\$93,441.60	\$7,872.80	\$45.42	\$94,473.60	\$8,069.62	\$46.56	\$96,835.44
SERVICE PERSON II	NON-EXEMPT	\$6,100.20	\$33.89	\$73,202.40	\$6,404.40	\$35.58	\$76,852.80	\$6,724.80	\$37.36	\$80,697.60	\$7,061.40	\$39.23	\$84,736.80	\$7,414.20	\$41.19	\$88,970.40	\$7,496.67	\$43.25	\$89,960.00	\$7,684.08	\$44.33	\$92,209.00
SERVICE PERSON I	NON-EXEMPT	\$5,396.40	\$29.98	\$64,756.80	\$5,666.40	\$31.48	\$67,996.80	\$5,949.00	\$33.05	\$71,388.00	\$6,246.00	\$34.70	\$74,952.00	\$6,557.40	\$36.43	\$78,688.80	\$6,630.00	\$38.25	\$79,560.00	\$6,795.75	\$39.21	\$81,549.00
ADMINISTRATIVE/ACCOUNTING ASSISTANT	NON-EXEMPT	\$5,668.20	\$31.49	\$68,018.40	\$5,950.80	\$33.06	\$71,409.60	\$6,247.80	\$34.71	\$74,973.60	\$6,561.00	\$36.45	\$78,732.00	\$6,888.60	\$38.27	\$82,663.20	\$6,964.53	\$40.18	\$83,574.40	\$7,138.65	\$41.18	\$85,663.76
ACCOUNTANT I	NON-EXEMPT	\$5,670.00	\$31.50	\$68,040.00	\$5,952.60	\$33.07	\$71,431.20	\$6,249.60	\$34.72	\$74,995.20	\$6,562.80	\$36.46	\$78,753.60	\$6,890.40	\$38.28	\$82,684.80	\$6,966.27	\$40.19	\$83,595.20	\$7,140.42	\$41.19	\$85,685.08
CUSTOMER SERVICE REPRESENTATIVE	NON-EXEMPT	\$4,788.00	\$26.60	\$57,456.00	\$5,027.40	\$27.93	\$60,328.80	\$5,279.40	\$29.33	\$63,352.80	\$5,544.00	\$30.80	\$66,528.00	\$5,821.20	\$32.34	\$69,854.40	\$5,886.40	\$33.96	\$70,636.80	\$6,033.56	\$34.81	\$72,402.72

		RATE		
		Monthly	Hourly	Annual
GENERAL MANAGER	EXEMPT	\$14,343.33	\$82.75	\$172,120.00