

**VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT
PAYROLL SCHEDULE
SALARY ADJUSTMENT**

01-Jul-08

| JOB TITLE | TRIAL PERIOD | | | STEP 1 | | | STEP 2 | | | STEP 3 | | | STEP 4 | | | STEP 5 | | |
|--|--------------|---------|-------------|------------|---------|-------------|------------|---------|-------------|------------|---------|-------------|------------|---------|-------------|------------|---------|-------------|
| | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual |
| OPERATIONS & MAINTENANCE MANAGER | \$5,590.46 | \$32.25 | \$67,080.00 | \$5,869.98 | \$33.87 | \$70,449.60 | \$6,163.48 | \$35.56 | \$73,964.80 | \$6,471.66 | \$37.34 | \$77,667.20 | \$6,795.24 | \$39.20 | \$81,536.00 | \$7,135.00 | \$41.16 | \$85,612.80 |
| OFFICE MANAGER | \$4,875.88 | \$28.13 | \$58,510.40 | \$5,119.68 | \$29.54 | \$61,443.20 | \$5,375.66 | \$31.01 | \$64,500.80 | \$5,644.44 | \$32.56 | \$67,724.80 | \$5,926.67 | \$34.19 | \$71,115.20 | \$6,223.00 | \$35.90 | \$74,672.00 |
| FINANCE ADMINISTRATOR I | \$4,715.26 | \$27.20 | \$56,576.00 | \$4,951.02 | \$28.56 | \$59,404.80 | \$5,198.57 | \$29.99 | \$62,379.20 | \$5,458.50 | \$31.49 | \$65,499.20 | \$5,731.43 | \$33.07 | \$68,785.60 | \$6,018.00 | \$34.72 | \$72,217.60 |
| SERVICE PERSON II | \$3,844.76 | \$22.18 | \$46,134.40 | \$4,037.00 | \$23.29 | \$48,443.20 | \$4,238.85 | \$24.45 | \$50,856.00 | \$4,450.79 | \$25.68 | \$53,414.40 | \$4,673.33 | \$26.96 | \$56,076.80 | \$4,907.00 | \$28.31 | \$58,884.80 |
| SERVICE PERSON I | \$3,398.94 | \$19.61 | \$40,788.80 | \$3,568.88 | \$20.59 | \$42,827.20 | \$3,747.33 | \$21.62 | \$44,969.60 | \$3,934.69 | \$22.70 | \$47,216.00 | \$4,131.43 | \$23.84 | \$49,587.20 | \$4,338.00 | \$25.03 | \$52,062.40 |
| BOARD SECRETARY, ADMINISTRATIVE & ACCOUNTING ASSISTANT | \$3,423.23 | \$19.75 | \$41,080.00 | \$3,594.39 | \$20.74 | \$43,139.20 | \$3,774.11 | \$21.77 | \$45,281.60 | \$3,962.81 | \$22.86 | \$47,548.80 | \$4,160.95 | \$24.01 | \$49,940.80 | \$4,369.00 | \$25.21 | \$52,436.80 |
| CUSTOMER SERVICE REPRESENTATIVE I | \$3,026.76 | \$17.46 | \$36,316.80 | \$3,178.10 | \$18.34 | \$38,147.20 | \$3,337.00 | \$19.25 | \$40,040.00 | \$3,503.85 | \$20.21 | \$42,036.80 | \$3,679.05 | \$21.23 | \$44,158.40 | \$3,863.00 | \$22.29 | \$46,363.20 |

| GENERAL MANAGER | RATE | | | NEW RATE | | |
|-----------------|------------|---------|--------------|------------|---------|--------------|
| | Monthly | Hourly | Annual | Monthly | Hourly | Annual |
| | \$8,576.05 | \$49.48 | \$102,918.40 | \$9,000.00 | \$51.92 | \$108,000.00 |