VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT

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Resolution No. 161-03

AUGUST 5, 2003

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE VANDENBERG VILLAGE COMMUNITY SERVICES DISTRICT TO RESCIND RESOLUTION 144-99 ESTABLISHING BONUS PAY FOR STATE CERTIFICATION IN WATER TREATMENT AND WATER DISTRIBUTION.

WHEREAS, the Board of Directors of Vandenberg Village Community Services District adopted the consultant recommended Salary Structure on March 4, 2003; and

WHEREAS, the consultant recommended Salary Structure went into effect on July 1, 2003 for all employees; and

WHEREAS, the consultant recommended Salary Structure incorporates certification requirements for field personnel; and

WHEREAS, the Board of Directors of Vandenberg Village Community Services District desires to discontinue compensation adjustments for field personnel.

NOW, THEREFORE BE IT RESOLVED, that this resolution rescinds and replaces Resolution No. 144-99.

PASSED AND ADOPTED by the Board of Directors of the Vandenberg Village Community Services District this 5th day of August, 2003 upon motion by Director Rowland, seconded by Director Fox and as approved by the following vote:

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Roll call vote, to wit:

AYES: Directors Blair, Fox, Rowland and Wyckoff
NOES: None
ABSENT: Director Trevino
ABSTAIN: None

Robert Wyckoff
President, Board of Directors

ATTEST:

SECRETARY'S CERTIFICATE

Stephanie Vlahos-Rivera

Secretary, Board of Directors

I, Stephanie Vlahos-Rivera, Secretary of the Board of Directors of the Vandenberg Village Community Services District, hereby certify that the foregoing is a true and correct copy of Resolution No.161-03 passed and adopted by the Board of Directors of the Vandenberg Village Community Services District at its Regular Meeting held on the 5th day of August, 2003.

Stephanie Vlahos-Rivera Secretary, Board of Directors